



ELIZADE UNIVERSITY
ILARA-MOKIN, ONDO STATE, NIGERIA

FACULTY: HUMANITIES, SOCIAL AND MANAGEMENT SCIENCES
DEPARTMENT: TOURISM AND HOSPITALITY MANAGEMENT
FIRST SEMESTER EXAMINATIONS
2020/2021 ACADEMIC SESSION
COURSE CODE: HTM 309
COURSE TITLE: BUSINESS AND HOSPITALITY LAW
COURSE UNIT: 2 UNITS
DURATION: 2 Hours

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SECTION A (NON ESSAY TYPE)

Multiple Choice Questions/Fill in the Gap Questions/ True or False Questions. 60 Questions at 1/2 (0.5) mark each.

Total Marks for Section A: 30 Marks

SECTION B (ESSAY TYPE)

Written essays, definitions, description of concepts etc. 4 Questions, answer 3. 10 Marks each.

Total Marks for Section B: 30 Marks

TOTAL MARKS FOR EXAMINATIONS: 60 MARKS.

TIME ALLOCATION: 2 HOURS

SECTION A (NON ESSAY TYPE)

Multiple Choice Questions/Fill in the Gap Questions/ True or False Questions. 60 Questions

1. is the system of rules and regulations by which society functions
(a) Action (b) Law (c) Hospitality (d) None of the above
2. Law only protects the rights and responsibilities of.....
(a) Group of people (b) Individuals only (c) All of the above (d) None of the above
3. A single legal system governs every state and country
(a) True (b) False (c) I don't know (d) None of the above
4. Hospitality law is the body of Law relating to the food service, travel and.....
(a) Hospital industry (b) Finance industry (c) Oil industry (d) Lodging industry

19. In
5. Law stops at setting up rules.
(a) True (b) False (c) I don't know (d) None of the above
 6. The consequence of disobeying a law is described as
(a) Arrest (b) Crime (c) Sanction (d) action
 7. The law can serve to
(a) Preserve individual rights (b) Keep peace (c) Promote social justice (d) All of the above
 8. The law helps to protect minorities against majorities
(a) True (b) False (c) I don't know (d) None of the above
 9. When was the enactment of the twelve tables?
(a) 410 B.C (b) 420 B.C (c) 440 B.C (d) 450 B.C
 10. The Digest, the Institutes, the Constitutions, and the Novels were by Emperor Justinian as.....
(a) Corpus Iuris Civilis (b) Corpus Iuris Civilis (c) Corpus Iuris Civilis (d) Corpus Iuris Romania
 11. The following are the private laws established in Western Europe except
(a) Commercial law (b) Samsung law (c) Canon law (d) International Private law
 12. The first great codification was.....
(a) Napoleon code (b) Prussian code (c) Swiss Civil code (d) German Civil code
 13. Which year was Australian civil code developed?
(a) 1800 (b) 1811 (c) 1812 (d) 1813
 14. What category of law is the hindu law?
(a) Islamic law (b) Religion-based law (c) Socialist law (d) Scandinavian law
 15. Another name for business law is called.....
(a) Corporate law (b) Bankruptcy law (c) Hospitality law (d) None of the above
 16. Common law is also called.....
(a) Ordinary law (b) Normal law (c) Civil rights law (d) Commercial law
 17. Business law covers the following areas except.....
(a) Tax law (b) Real estate law (c) Contract law (d) Islamic law
 18. relates generally to the attainment of citizenship and temporary or permanent relocation of individuals from one country to another.
(a) Family law (b) Hospitality law (c) Immigration law (d) None of the above

19. Intellectual property law includes the following subcategories except.....

- (a) Copyright law (b) Trademark law (c) Health law (d) Patent law

20. A defendant in a criminal case is entitled to an attorney

- (a) True (b) False (c) I don't know (d) None of the above

21.is a wrongful act other than a breach of contract, that results in injury to someone's person, property, reputation, or the like, for which the injured person is entitled to compensation.

- (a) Touch (b) Tort (c) Tortoise (d) None of the above

22. The sole aim of business is to make profit

- (a) True (b) False (c) I don't know (d) None of the above

23. Partnership is a type of business that involvesnumber of persons

- (a) One (b) Two or more persons (c) All of the above (d) None of the above

24. In 1890, the Partnership Act was passed based on a Bill drafted by who?

- (a) Sir Frederick Pollard (b) Sir Frederick Pollock (c) Sir Frederick Pollock (d) Sir Frederick Lugard

25. Partnership Law Amendment Act 1865 is also known as.....

- (a) Boland Act (b) Bovill's Act (c) Sir Frederick's Act (d) All of the above

26. The following are forms of partnership except.....

- (a) Limited liability partnership (b) General partnership (c) Limited partnership (d) Limitless Partnership

27. Partnership can be terminated in a way such as

- (a) Automatic dissolution (b) Dissolution by death (c) Dissolution by court (d) All of the above

28. A sole proprietorship is a business consisting of how many persons?

- (a) One (b) Two (c) Two or more (d) More than ten

29. The following authors defined sole proprietorship except

- (a) L.H Haney (b) James Stephenson (c) S.R Davar (d) P.S Macaulay

30. A sole trade business must be started with the performance of legal formalities

- (a) True (b) False (c) I don't know (d) None of the above

31. is the principal law that regulates companies in Nigeria.

- (a) Corporate Affairs Act (b) Companies and Allied Matters Act (c) Commission Act (d) Alliance Act

32. The commission in charge of the regulation and supervision of the registration of companies is..
(a) Companies Affairs Commission (b) Catering Affairs Commission (c) Corporate Affairs Commission (d) Commission Affairs Corporation
33. The minimum age of a person allowed to register a company under the C.A.C is....
(a) 16 years (b) 18 years (c) 20 years (d) No minimum age
34. The principal address is not required when registering a company
(a) True (b) False (c) I don't know (d) None of the above
35. Which of the following statements is true
(a) Applicants are required to pay a filing fee when registering a company
(b) Applicants are not required to pay any fee when registering
(c) Applicants can choose to pay fee or not in registering
(d) None of the above
36. Which of the following is a reason to register a business?
(a) Equity financing (b) Reputation (c) Perpetual succession (d) All of the above
37. Employment law governs the employer-employee relationship
(a) True (b) False (c) I don't know (d) None of the above
38. Employment law includes such things as except
(a) Marital conflict resolution (b) Wrongful termination (c) Worker's compensation (d) Labour relations
39. Federal legislation prohibits unfair and discriminatory treatment in employment on the basis of age usually at least.....
(a) 18 years (b) 30 years (c) 40 years (d) 60 years
40. Employer's liability covers an employee directly suing an employer
(a) True (b) False (c) I don't know (d) None of the above
41. Hospitality businesses are covered under the Equal Employment Opportunity Commission if they employ less than 15 people, all of whom worked for at least 20 calendar weeks in the current or previous year.
(a) True (b) False (c) I don't know (d) None of the above
42. Hospitality businesses, often employing a vastly diverse workforce, are especially vulnerable to adherence to Title VII, a notable section under the EEOC and.....
(a) Civil Rights Act of 1904 (b) Civil Right Act of 1914 (c) Civil Right Act of 1960 (d) Civil Right Act of 1964

43. The full meaning of OSHA is.....

- (a) Occupational Safety and Health Act (b) Occupation and Social health Act (c) Occupational Student and Hospitality Act (d) Occupational Safety and Hospitality Act

44. A contract employee is considered a permanent employee

- (a) True (b) False (c) I don't know (d) None of the above

45. The employer can choose to terminate the contract of a contract employee without much hassle.

- (a) True (b) False (c) I don't know (d) None of the above

46. The courts expect you must protect everyone who comes into contact with your business operation against all possible calamities.

- (a) True (b) False (c) I don't know (d) None of the above

47. are the procedures and activities designed to ensure the physical protection and good health of guests and employees

- (a) Procedural safety program (b) Lowly safety program (c) Nepal safety program (d) legalese safety program

48.plays a major role in the knowledge about how to clean and store food in hospitality business

- (a) Food safety laws (b) Motel Fire Safety Act (c) Hotel Fire Safety Act (d) Health Act

49. Restaurants' fire safety laws encompasses the following except...

- (a) Clearing the aisle (b) Maximum occupancy (c) Ample exits for emergency exits (d) Locking all the doors with keys

50. The National Labor Relations Act of 1935 is also known as....

- (a) Westbrom Act (b) Wagner Act (c) Westward Act (d) None of the above

51. Discrimination against persons ages 40 and over was banned by the Age Discrimination in Employment Act in which year?

- (a) 1957 (b) 1967 (c) 1977 (d) 1987

52. The Fair Labor Standards Act (FLSA) imposes minimum-wage standards and overtime standards on most employers.

- (a) True (b) False (c) I don't know (d) None of the above

53. Family and Medical Leave Act of 1993 applies to employers of how many people?

- (a) 50 persons only (b) 50 persons or more (c) 40 persons only (d) Less than 50 persons

54. Under the Family and Medical Leave Act, the employees are entitled to leave of what duration during a 12-month period?
 (a) Up to 12 weeks (b) Up to 20 weeks (c) Up to 21 weeks (d) Up to 30 weeks
55. The latest minimum wage operational in Nigeria is.....
 (a) ₦18,000 (b) ₦20,000 (c) ₦30,000 (d) ₦50,000
56. Under the Pension Act of 2004, the amount that has to be contributed towards the pension is of an employee's paycheck
 (a) 6% (b) 7% (c) 8% (d) 10%
57. Under Nigerian Law, employees who make over ₦3,000 must also contribute of their paycheck to the National Housing Fund
 (a) 1.5% (b) 2.5% (c) 3.5% (d) 4.5%
58. Every Owner of every hospitality and tourism establishment in Nigeria is therefore mandatorily required to register its business with NTDC within how many days of its commencement of operations?
 (a) 30 days (b) 50 days (c) 60 days (d) 100 days
59. Hospitality, Tourism and other leisure establishments are required to pay twenty per cent of their annual profits as companies' income tax.....
 (a) True (b) False (c) I don't know (d) None of the above
60. The critical factor responsible for food safety issues in Nigeria is.....
 (a) Poverty (b) Street foods (c) Mycotoxins (d) All of the above

SECTION B (ESSAY TYPE)

INSTRUCTION: Answer any three questions

1. a. Explain briefly using relevant examples five major differences between a criminal case and a civil case. (5 marks)
 b. Mention five major legal system in the world (5 Marks)
2. a. What is Hospitality Law? (4 Marks)
 b. State the functions of the law in a Nation. (6 Marks)
3. a. Explain any two basic forms of Partnership (3 Marks)
 b. A friend of yours is interested in starting a hospitality catering outfit in Nigeria, provide reasons to convince your friend to register his business. (7 Marks)
4. What are the requirements to register a limited liability company? (10 Marks)